

**Humane Society of Parkersburg
Volunteer Waiver of Liability**

I agree to serve as a member of the volunteer team at the discretion of the Humane Society of Parkersburg, and to abide by the Rules of Conduct, policies and procedures as explained to me by the Humane Society during any volunteer training, activity or communication.

I understand that my picture or image may be taken when I am doing volunteer work for the Humane Society and used for promotional activities.

I understand that I will receive no compensation for giving this permission. I assume those willingly and agree to hold the Humane Society harmless in the event of accident or injury.

I knowingly assume the risk of injury or sickness and I hold harmless and waive any all of my rights against HSOP and its employees, agents, officers, Board of Directors and Executive staff for any injury or sickness, known or unknown, which may develop now or in the future.

I certify and warrant that I am in good physical condition and able to participate in the above activities, and I agree to do so at my own risk.

I expressly agree and acknowledge that my participation is as a volunteer and not as an employee of the Humane Society of Parkersburg.

Dog and cat handlers only

I understand that because I may handle animals, I am at risk for zoonotic illness and it is important to discuss being vaccinated against potential diseases such as tetanus with my physician.

I understand that there are risks and hazards working with animals. I assume those willingly and agree to hold the Humane Society harmless in the event of accident or injury.

I understand animals can bite, scratch or otherwise injure me or others while I am volunteering or on the HSOP premises preparing to volunteer or just having completed volunteering and I knowingly assume the risk of injury or sickness and I hold harmless and waive any all of my rights against HSOP and its employees, agents, officers, Board of Directors and Executive staff for any injury or sickness, known or unknown, which may develop now or in the future.

For volunteer (under 18 years of age) name: _____

Signed by parent or legal guardian: _____ Date: _____

Code of Conduct

Volunteers are non-paid representative of the Humane Society of Parkersburg (HSOP)

As a volunteer, I am expected to:

- Be at least 14 years of age (if younger, I must be accompanied by a parent or legal guardian at all times.)
- Attend a volunteer orientation related to the work I am going to do.
- Read and acknowledge acceptance of a waiver of liability. Submission of my application will serve as that acknowledgement.
- Conduct myself in a professional manner at all times when involved in HSOP activities.
- Follow procedures and policies of the HSOP.
- Accept only assignments that I can fulfill and then follow through with my commitment.
- Report any abusive behavior or other problems to the Executive Director, Shelter or Clinic manager or Volunteer Coordinator.
- Consider the welfare of the animals of the organization as a top priority.

As a volunteer, I understand:

- The use of alcohol or drugs is prohibited when acting as a representative of the HSOP.
- That smoking is only permitted outdoors and only when NOT directly working with or handling an animal.
- If handling shelter animals, I must carry current medical insurance and in the unlikely event of any injury or medical problem occurring while working in the capacity of an HSOP volunteer, I will file with my insurance carrier as primary coverage.
- Failure to adhere to HSOP policies and procedures could result in dismissal.
- I should not answer any questions presented by the media, but instead refer all inquiries to the HSOP management or Board of Directors.

For volunteer (under 18 years of age) name: _____

Signed by parent or legal guardian: _____ Date: _____

Please returned signed copies of each document at the time of training to the Volunteer Coordinator.